

Presentation of candidates for the Board of directors 2023, according to the Nomination Committee's proposal

All proposed board members to be elected by the Annual General Meeting are judged to be independent in respect of both the company and company management and in relation to major shareholders of Enea AB (publ).

Re-election

**ANDERS LIDBECK**

Born: 1962

Chairman and member of the board since 2019

Education: M.Sc. in Business Administration and Economics, University of Lund

Previous positions: President and CEO of Enea, President and CEO of Telelogic, sales and marketing positions at Nokia, ICL and Telia Megacom, including serving as the President for ICL Direct in Benelux and Vice President of Sales and Marketing for ICL Industry Systems Europe.

Other assignments: Board member of Tigerkids AB and Anders Lidbeck Horses AB.

Main occupation: Private investor and board assignments

No. of shares: 44,702

**KJELL DUVEBLAD**

Born: 1954

Member of the Board since 2008

Education: M.Sc. Business Administration, Stockholm School of Economics

Previous positions: Sales Director of IBM Svenska AB and President of Oracle Sweden, Nordics, and the Baltics.

Other assignments: Chairman of the Board ESPERENS AB, QBNK HOLDING AB (publ) and QBNK Company AB. Board member Gembox AB, Nuport Sverige AB, Redeye Aktiebolag, RedHold AB and SoftOne AB (publ).

Main occupation: Management consulting and board assignments

No. of shares: 10,000

**JAN FRYKHAMMAR**

Born: 1965

Member of the Board since 2021

Education: M.Sc. in Business Administration and Economics, University of Uppsala

Previous positions: Group CEO (interim) Ericsson, Vice President and CFO Ericsson 2009-2016, Head of Business Area Global Services

Other assignments: Chairman of the Board Aspia AB, Aspia Group AB, Aspia Group Holding AB, Clavister Holding AB and FCD Sverige AB. Board member Alphawave IP Plc, ITAB Shop Concept AB, Nordic Semiconductor ASA, OX2 AB (publ), Roima Intelligence Oy and Telavox AB. President FCD Sverige AB.

Main occupation: Independent board member, senior advisor and private investor

No. of shares: 0

**MATS LINDOFF**

Born: 1961

Member of the board since 2010

Education: M.Sc. (Eng.) EE

Previous positions: Chief Technology Officer Sony-Ericsson, President of C-Technologies AB.

Other assignments: Board member Billmate AB, Bostadsrättsföreningen Skytteln nr 2, Combain Mobile AB, Invoice Finance AB, Lindoff Technology AB, Precise Biometrics AB, Traxmate AB and Worxmate AB.

Main occupation: Strategy consultant

No. of shares: 990

**ÅSA SCHWARZ**

Born: 1973

Member of the board since 2022

Education: Bachelor of Arts with a major in Computer and Systems Science and in Business Administration, from Stockholm University & KTH

Previous positions: Sales and marketing manager Knowit Cybersecurity & Law, management consultant within cybersecurity Cybercom, KAM Nexus, founder of Dagaz.

Other assignments: Board member of Precise Biometrics AB and Virtual Ink Stockholm AB. President Virtual Ink Stockholm AB.

Main occupation: Responsible for business development and communication at Knowit Cybersecurity & Law and author.

No. of shares: 900

**CHARLOTTA SUND**

Born: 1963

Member of the board since 2020

Education: M.Sc. Industrial Engineering and Management, Linköping University Institute of Technology

Previous positions: Senior Vice President Ericsson, Vice President Ericsson, various product, market, and sales positions within Ericsson.

Other assignments: Chairman of the Board Bixia AB, Hexatronic Group AB (publ), Mjölby-Svartådalen Energi AB, Svensk Biogas Handel AB, Svensk Biogas i Linköping AB, Tekniska Verken i Linköping Vind AB, Usital AB and Utsikt Bredband AB. Board member Energibranschens Förhandlings- och Arbetsgivar-service i Stockholm AB and Tekniska Verken Driftum AB. Deputy board member EVerreg AB.

Main occupation: President and CEO Tekniska verken i Linköping AB (publ)

No. of shares: 450

Employee representative**JENNY ANDERSSON**

Born: 1973

Employee representative for the Swedish Association of Graduate Engineers (Sveriges Ingenjörer) since December 2019

Education: Bachelor of Science in Engineering, Degree Programme in Computer Engineering

Previous positions: With Enea since 2010 (Quality leader, Release project leader and Test leader)

Main occupation: Group Quality Manager and Sustainability

No. of shares: 0